

# Chapter 13: Who Can Perform Pap Tests?

## Links to Colleges and Licensing Bodies

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### Scope of Practice

In the province of Manitoba, the College of Physicians and Surgeons of Manitoba, the College of Registered Nurses of Manitoba, the College of Midwives of Manitoba, the College of Licensed Practical Nurses of Manitoba and the College of Registered Psychiatric Nurses of Manitoba have the professional responsibility for standards of practice for all physicians, physician assistants, clinical assistants, nurses and midwives in the province. Each profession and jurisdiction within Manitoba is responsible for having in depth knowledge of legislative acts which impact scope of practice. Each professional body covers members with liability insurance and each professional is responsible for his/her own competent practice. This learning module does not replace the scope of practice, nor does it exist to define it. Each professional is responsible for their own scope of practice, competencies and procedures of their facility or region.

Please find below, links to licensing bodies, colleges and policies that support practice in Manitoba. All questions regarding individual scope of practice should be directed to your appropriate college.

#### **[College of Physicians & Surgeons of Manitoba](#)**

##### [By-Law #11](#)

[Delegation of Function: Principles](#)

[Shared Competencies and Delegated Physician Services](#)

[Clinical Assistants](#)

#### **[College of Registered Nurses of Manitoba](#)**

#### **[College of Midwives of Manitoba](#)**

#### **[College of Licensed Practical Nurses of Manitoba](#)**

#### **[College of Registered Psychiatric Nurses of Manitoba](#)**

#### **[Office of Physician Assistant Studies](#)**

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## Professional Responsibility and Accountability

The HCP, employer, educational facilities, as well as the professional college or body, are accountable for providing education to the HCP to be competent Pap test providers, as well as facilitate ongoing education and maintenance of competencies.

Best practices advise that the HCP and/or the employer of HCPs who are expected to provide Pap tests:

- should provide or allow adequate time, resources, preceptorship and facilities to ensure that HCPs are adequately educated (both initially and on an ongoing basis) to provide quality Pap tests
- have procedures in place for follow-up of the Pap test results
- encourage or participate in ongoing monitoring of Pap test adequacy rates
- maintain a record of HCP Pap test training
- follow infection control and maintenance procedures regarding medical equipment utilized
- have policies in place which define the rules and responsibilities of those who require a delegation and function

### Preceptor

A preceptor who provides Pap test theory and a practicum experience is required to:

- be a Medical Doctor, Nurse Practitioner, Licensed Nurse, Clinical Assistant, Physician Assistant, or Midwife in the province of Manitoba
- be skilled at screening for cervical cancer
- be able to demonstrate continuing competencies in cervical cancer screening test (with particular reference to cervical sampling, technique)
- demonstrate good communication and counseling skills, practice person-centered care
- remain current in new developments in cervical screening and the cervical screening program
- have time to provide preceptor duties such as mentorship, supervision, review of assessment materials