

## **RADIATION ONCOLOGIST (NOC 3111) DEPARTMENT OF RADIATION ONCOLOGY**

CancerCare Manitoba (CCMB) provides comprehensive oncology services for the province of Manitoba and adjacent areas of Northwestern Ontario and Nunavut. Approximately 3500 new patients are seen annually by the Radiation Oncology Program.

### **Position and Term of Employment:**

We are seeking a permanent, full time Academic Radiation Oncologist to work within a multi-disciplinary, disease site group model of care.

### **About the position/location of work:**

The Department of Radiation Oncology and CCMB Radiation Oncology Program reside in a state-of-the-art clinical outpatient and cancer research facility in Winnipeg on the Bio-Medical campus of the University of Manitoba. Approximately 95% percent of the successful candidates working time will be spent at this facility.

Equipment includes 7 Varian linear accelerators, dedicated high dose-rate and prostate brachytherapy suites, 2 simulators and a new orthovoltage unit. RapidArc™ and Stereotactic Ablative Body Radiotherapy techniques are in use, with the latter being further developed in partnership with Shared Health's Surgery Program with recent instillation of EDGE machine. A Gamma Knife Perfexion™ is located in and managed jointly with the adjacent host hospital, the Health Sciences Centre. PET-CT is available, with a cyclotron on site. A dedicated 6 bed inpatient unit is also located in the host hospital.

The Western Manitoba Cancer Centre, located in Brandon MB, is jointly managed by CCMB and the Prairie Mountain Health Authority and has one matched Varian linear accelerator. Most chemotherapy services are offered there. One Radiation Oncologist is located permanently at this site. The successful candidate will be expected to provide coverage at that site in rotation with other Winnipeg based staff members as assigned. Approximately 5% of the successful candidate's working time will be spent at this facility.

### **Job Duties:**

1. Diagnosis and care of patients with malignant disease. Order necessary laboratory tests, X-rays and other diagnostic procedures
2. Becoming integrally involved in the formulation and execution of the management plan of cancer patients through their specific knowledge and skills in the application of ionizing radiations to cancer treatment.
3. Using an evidence-based approach, responsible for the appropriate recommendation, prescription and supervision of therapeutic ionizing radiation.

4. Practice in a multidisciplinary fashion in close collaboration with general and subspecialty surgeons, medical and gynecological oncologists. Ambulatory patient care is the norm.

The language of work for this position is English.

### **Remuneration:**

The successful candidate will be paid on the basis of the fee-for-service remuneration model in place in the province of Manitoba for physicians. Earnings funded by fees for service and CCMB top-up are as follows:

- 70% of Professional Maximum is paid through CCMB Payroll.
- 30% of Professional Maximum is paid through semi-monthly UMG draws paid from Fee for Service collected. Earnings are reconciled on a calendar year basis and a statement of earnings is provided by University Medical Group.
- Up to 5% retention fund is paid through University Medical Group special draw in the year after it is earned.
- On-call is paid monthly through University Medical Group in the month after the on-call services are provided

### **Benefits:**

Short-term disability, Long-term disability, Health Spending Account, Dental, Health , Life Insurance, Employee Assistance Program, Reimbursement of moving expenses up to \$10,000 (receipts required), Hiring bonus of up to \$15,000.

### **Additional Information:**

Radiation Oncologists hold privileges at Winnipeg teaching hospitals through the Shared Health and are appointed to the University of Manitoba, Faculty of Medicine. Together with the University of Manitoba, CCMB manages a successful Royal College accredited Postgraduate (residency) program for Radiation Oncology. The Department of Radiation Oncology is committed to excellence in care, and wishes to further develop academic/research strength, working closely with Medical Physics, Medical Oncology, Surgical Oncology, Epidemiology and other areas within and outside of CCMB. The Manitoba Institute of Cell Biology is located within CCMB, and provides an excellent opportunity for collaborative research especially for this Radiation Oncology position.

### **Qualifications/Skills Requirements:**

Candidates must be certified in Radiation Oncology by the Royal College of Physicians of Canada **or** by the governing body in the country of current practice and must be eligible for registration with the College of Physicians and Surgeons of Manitoba. Specialized research training and significant experience in research is preferred.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Interested candidates are encouraged to submit a letter of interest, up-to-date curriculum vitae, and three letters of reference to CCMB's business address at:

Human Resources Services  
CancerCare Manitoba  
675 McDermot Avenue Winnipeg,  
Manitoba, Canada R3E 0V9  
Telephone: (204) 787-8503 Fax: (204) 786-0181  
e-mail: CCMBJobs@cancerca.mb.ca

Application materials, including letters of reference, will be handled in accordance with  
Manitoba's *Freedom of Information and Protection of Privacy Act*.