

CancerCare Manitoba, located in Winnipeg, Manitoba, Canada is a provincial agency which provides clinical and academic services and leadership for cancer control and the treatment of blood disorders. **We invite applications for the position of:**

**Chief Medical Officer
Executive Office – CancerCare Manitoba**

**Permanent, Full-time (1.0 EFT)
Competition# 080-22**

CancerCare Manitoba (CCMB), as the provincially mandated cancer authority, is responsible for planning, leading and overseeing the provincial cancer control program for Manitoba. CCMB provides services directly as well as in collaboration with its partners in the regional health authorities and Shared Health. The services CCMB provides to Manitobans include prevention, cancer screening and early detection, timely diagnosis, high quality multidisciplinary cancer treatment, supportive and cancer rehabilitation care and survivorship and palliative care. CCMB provides these services to both children and adults. CCMB is also responsible for the provision of the full spectrum of care for patients with serious blood disorders, malignant and non-malignant in nature. In addition, CCMB is mandated for research and education in cancer and blood disorders, and is also responsible for radiation protection throughout the province.

Job Summary:

Reporting directly to the President and CEO, the Chief Medical Officer (CMO) is a key member of CCMB's executive team and provides strategic leadership and operational oversight for all of the clinical oncology and hematology programs, departments and associated clinical services provided province-wide by CCMB. The CMO closely works with the Chief of Clinical Operations and other members of the executive team to communicate key care standards and goals and to best align physician activities in support of patient services, partnerships, and ancillary services. In collaboration with department and program leaders and the executive team, the CMO will have overall responsibility for planning, developing, coordinating and evaluating clinical programs to ensure equitable and culturally-responsive, patient- and community-centered high-quality care and improved access to care and improved outcomes in cancer and blood disorders throughout Manitoba.

Reporting directly to the CMO are:

- Disease Site Group (DSG) Chairs, only with respect to DSG responsibilities;
- Medical Directors and Department Heads:
 - Blood and Marrow Transplant Program
 - Cell Therapy Lab
 - Human Leukocyte Antigen (HLA) Lab
 - Clinical Trials Unit
 - Clinical Practice Guidelines
 - Medical Oncology and Hematology
 - Pediatric Oncology
 - Primary Care Oncology
 - Radiation Oncology
 - Surgical Oncology
 - Precision Medicine and Advanced Therapeutics
 - Standards Committee
 - Privileges Committee
- Director, Provincial Oncology Drug Program
- Patient Representatives

Major Responsibilities:

As the leader of multidisciplinary teams of medical professionals, the CMO has overall responsibility for all CCMB clinical services for cancer and blood disorders.

Specific accountabilities include:

- Forming the basis for CCMB's Strategic and Operational Plan by establishing, in conjunction with the President and CEO, strategic direction for all oncology and hematology programs and services in the province of Manitoba;
- Participating in the development of the provincial clinical and preventative services plan, the provincial health human resources plan and the provincial health capital plan through joint planning and coordination with Shared Health and the Regional Health Authorities;
- Promoting health equity and respecting the diversity of communities in the planning, design, delivery and evaluation of services;
- Establishing, reviewing and updating clinical standards for the delivery of health services related to the prevention, diagnosis and treatment of cancer
- participate in provincial standards committees, as required

- Collaborating with regional and provincial partners to optimize access and improve quality of care of patients and outcomes in cancer and complex blood disorders.
- Coordinating and directing the clinical programs/services of CCMB; participating in and providing leadership for the establishment of key performance indicators to continually evaluate the quality and effectiveness of these programs;
- Advancing and supporting the continued development of a research and academic culture at CCMB;
- Supporting and encouraging innovations in cancer care;
- Nurturing knowledge sharing with CCMB partners and fostering continuous improvement in cancer care delivery;
- Facilitating and advocating to ensure success of major strategic initiatives;
- Participating in five-year reviews of clinical and other Department Heads and search committees of same;
- Supporting and assisting in implementation of Clinical Practice Guidelines and Transitions of Care initiatives;
- Establishing and maintaining a Medical Quality Assurance Program to ensure that professional standards are maintained and that clinical departments/programs, where ever possible, rapidly adopt best practices;
- Ensuring compliance with statutory regulations relating to medical practice
- Facilitating implementation of, and ensuring adherence to, the CCMB Medical Staff By-law consistent with provincial regulations.
- Supporting, coordinating and directing the activity of DSG Chairs;
- Recommending financial and human resource allocation for clinical programs and services and facilitating efficient, effective and fiscally sustainable deployment of resources;
- Supporting and participating in the CCMB Accreditation process;
- Collaborating with the University of Manitoba and Faculty of Medicine leaders to assess the resources required for undergraduate and postgraduate oncology and hematology medical teaching at the University;
- Providing guidance, direction and support to the Patient Relations Office.

Qualifications:

Required:

- An MD, with post graduate training in clinical oncology (medical, radiation or surgical) and/or hematology;
- Must be registered or eligible for registration with the College of Physicians and Surgeons of Manitoba;
- Demonstrated experience in medical program management in a multidisciplinary environment and administration within a complex health care organization;
- Broad strategic planning abilities, and the skills and vision to respond in an innovative way to the evolving issues and challenges in cancer care delivery;
- The ability to motivate and engage physicians and collaborate with community partners to move CCMB forward;
- The ability to inspire teamwork and to develop and achieve shared objectives, and a consultative management style combined with the ability to make difficult decisions when necessary.
- Must hold a satisfactory employment record
- Must be able to legally work in Canada

Will be assessed during the interview process

- Expert interpersonal and communication skills
- Ability to think critically and problem solve
- Demonstrated leadership, success, and adaptability

Preferred:

- Ten years of clinical practice experience;
- Certification in Hematology, Medical Oncology, Pediatric Oncology, Radiation Oncology, or Surgical Oncology by the Royal College of Physicians and Surgeons of Canada;

Asset:

- Ability to speak French

Salary: Compensation will be commensurate with qualifications and experience.

Additional Information:

CancerCare Manitoba is affiliated with The University of Manitoba and The Rady Faculty of Health Sciences, a major center of medical education and research linked to sister institutions throughout Canada and the world. The University offers a full range of undergraduate and postgraduate programs embracing basic biomedical sciences, clinical medicine and population health. The successful candidate will be expected to apply for and will be supported by CCMB in obtaining an appointment in the appropriate department commensurate with their qualifications and expertise.

Interested and qualified applicants are invited to submit a detailed and current resume, plus cover letter demonstrating how you meet the above qualifications and the above Competition Number to:

CancerCare Manitoba

E-mail: ccmbjobs@cancercare.mb.ca

Closing Date: Job posting will be posted until the position is filled

This position is subject to a Criminal Record Check, including Vulnerable Sector Search, an Adult Abuse Registry Check and a Child Abuse Registry Check. The successful candidate will be responsible for any service charges incurred.

CancerCare Manitoba is committed to developing inclusive, barrier-free recruitment processes and work environment. If you are contacted by CancerCare Manitoba regarding a job opportunity or testing, please advise if accommodation measures must be taken to enable you to apply and be assessed in a fair and equitable manner.