

Schedule of Compensation of

CANCERCARE MANITOBA

Year ended December 31, 2020



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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of CancerCare Manitoba

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with CancerCare Manitoba (the "Organization") for the calendar year ended December 31, 2020.

In our opinion, the accompanying schedule for the year ended December 31, 2020 of the Organization is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Schedule***" section of our auditors' report.

We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Organization to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged For Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule, which includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.



Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

June 17, 2021

CANCERCARE MANITOBA
 COMPENSATION IN EXCESS OF \$75,000
 For the calendar year ended December 31, 2020

| EMPLOYEE NAME | POSITION | GROSS EARNINGS |
|-------------------------------|--|----------------|
| ADU-QUAYE, MARINA | CLINICAL ASSISTANT | 108,486 |
| AGPALZA, ALVIN A | PHARMACIST | 111,134 |
| AHMED, NASEER | RADIATION ONCOLOGIST | 235,606 |
| AHMED, SHAHIDA | RADIATION ONCOLOGIST | 192,778 |
| AIELLO, KRISTI | PHARMACIST | 117,256 |
| AKRA, MOHAMED | RADIATION ONCOLOGIST | 234,568 |
| ALLAN, GLENN | ELECTRONIC TECHNOLOGIST | 84,629 |
| ALLEN, KEN | ELECTRONIC TECHNOLOGIST | 95,744 |
| ALPUCHE AVILES, JORGE EDMUNDO | MEDICAL PHYSICIST | 140,935 |
| ANDERSON, INGRID | ADMINISTRATIVE OFFICER, EXECUTIVE OFFICES | 83,078 |
| ANDERSON, MARTINA | REGISTERED NURSE | 86,211 |
| ANTONIO, KERRY D | REGISTERED NURSE | 88,300 |
| APOSTLE, AINSLEE R | REGISTERED NURSE | 83,322 |
| ARASON, BREANNE L | RADIATION THERAPIST | 75,135 |
| BADIOU, CLAUDETTE | REGISTERED NURSE | 77,052 |
| BAILEY, TARA | PHYSICS ASSOCIATE | 78,023 |
| BAKIJA, ZELJKA | REGISTERED NURSE | 91,690 |
| BALDRY, LESLEY | HEALTH PROMOTIONS SPECIALIST | 77,581 |
| BANERJI, SHANTANU | MEDICAL/HAEMATOLOGY ONCOLOGIST | 340,979 |
| BANERJI, VERSHA | MEDICAL/HAEMATOLOGY ONCOLOGIST | 282,704 |
| BARCELO, RIZA | FINANCIAL ANALYST | 89,071 |
| BARNES, JUDITH M | LAB TECHNOLOGIST | 85,804 |
| BEAUDRY, JENNIFER L | RADIATION THERAPIST | 90,488 |
| BECK, JAMES W | MEDICAL PHYSICIST | 165,996 |
| BERGMAN, JACQUELINE J | COORDINATOR, BUDGET | 80,682 |
| BERNDT, ANITA | MEDICAL PHYSICIST | 166,672 |
| BETTESS, NORMA | REGISTERED NURSE | 85,013 |
| BIRCH, KERRY | REGISTERED NURSE | 83,117 |
| BLOCK, SARA | PAYROLL SUPERVISOR | 80,682 |
| BLOUIN, SUZANNE | RADIATION THERAPIST | 94,585 |
| BOCANGEL, PATRICIA | PROFESSIONAL DEVELOPMENT LEAD | 92,568 |
| BOUCHARD, SHARLA M | RADIATION THERAPIST | 94,632 |
| BOURNE, CATHERINE M | REGISTERED NURSE | 109,813 |
| BOW, ERIC | MEDICAL/HAEMATOLOGY ONCOLOGIST | 196,414 |
| BRAMBILLA, SHAWNA M | REGISTERED NURSE | 81,159 |
| BRECHIN, PAM | RADIATION THERAPIST | 91,244 |
| BRIDGELALL, TAMARA S Y | PHYSICS ASSOCIATE | 78,023 |
| BRIDLE, DEBBIE | DIDACTIC LEAD, SCHOOL OF RADIATION THERAPY | 101,775 |
| BROMILOW, CATHARINE | RADIATION THERAPIST | 90,845 |
| BROOKS, LISA A | HUMAN RESOURCES ADVISOR | 80,682 |
| BROWN, JOELLE K | RADIATION THERAPIST | 91,573 |
| BROWN, TANYA | PEDIATRIC ONCOLOGIST | 170,366 |
| BRUCE-SMITH, KAYLA | RADIATION THERAPIST | 79,434 |
| BRUCHANSKI, CHARLOTTE A F | RADIATION THERAPIST | 90,661 |
| BUCHER, OLIVER | EPIDEMIOLOGIST | 96,884 |
| BUMSTEAD, KATHERINE A | RADIOLOGY TECHNOLOGIST | 77,049 |
| BUNZELUK, KELLY | DIRECTOR, SCREENING | 107,296 |
| BURFOOT, MEGAN K | REGISTERED NURSE | 96,238 |
| BUTLER, JAMES | RADIATION ONCOLOGIST | 172,894 |
| CARRUTHERS, DYANI L | REGISTERED NURSE | 82,858 |
| CASTILLO, SHAWNA L | REGISTERED NURSE | 87,984 |
| CATAMISAN, ALVIN | MANAGER, FINANCIAL REPORTING | 114,299 |
| CATELLIER, NICOLE A | REGISTERED NURSE | 85,372 |

CANCERCARE MANITOBA
 COMPENSATION IN EXCESS OF \$75,000
 For the calendar year ended December 31, 2020

| EMPLOYEE NAME | POSITION | GROSS EARNINGS |
|---------------------------------|--|----------------|
| CHAHINE, JACQUELINE | REGISTERED NURSE | 88,159 |
| CHAPMAN, LARISSA A | REGISTERED NURSE | 86,400 |
| CHERNECKI, LEANNE C | REGISTERED NURSE | 87,542 |
| CHEUNG, KELLY | PHARMACIST | 110,296 |
| CHOCHINOV, HARVEY | PATIENT EXPERIENCE AND STRATEGY CONSULTANT | 81,000 |
| CHOMENCHUK BOUCHARD, TYNNILLE D | RADIATION THERAPIST | 78,163 |
| CHOPEK, ASHLEY | PEDIATRIC ONCOLOGIST | 76,008 |
| CHORNOPYSKI, TRACY N | REGISTERED NURSE | 93,565 |
| CHOWDHURY, AMITAVA | RADIATION ONCOLOGIST | 224,205 |
| CHOWDHURY, NUBIA | REGISTERED NURSE | 86,959 |
| COOKE, ANDREW | RADIATION ONCOLOGIST | 190,113 |
| CORRIGAN, DAVID E | BUSINESS ANALYST | 79,870 |
| COTRONEO, MELANIE A | REGISTERED NURSE | 79,697 |
| COULTER, LAURA | MANAGER, SCREENING PROGRAM | 96,554 |
| COURCHAIINE, KRISTINE A | REGISTERED NURSE | 85,865 |
| COURTNEY, DARLENE | RADIATION THERAPIST | 93,041 |
| CRUZ, JENNIFER-GRACE H | REGISTERED NURSE | 85,647 |
| CUVELIER, GEOFF | PEDIATRIC ONCOLOGIST | 311,513 |
| CZAYKOWSKI, PIOTR | MEDICAL/HAEMATOLOGY ONCOLOGIST | 371,980 |
| DAENINCK, PAUL | MEDICAL/HAEMATOLOGY ONCOLOGIST | 265,984 |
| DAO, VI | MEDICAL/HAEMATOLOGY ONCOLOGIST | 265,867 |
| DAVIES, HEATHER | REGISTERED NURSE | 100,410 |
| DAWE, DAVID | MEDICAL/HAEMATOLOGY ONCOLOGIST | 277,748 |
| DAWE, KEVIN W J | PHYSICIAN ASSISTANT | 118,750 |
| DAWSON, SARAH L | REGISTERED NURSE | 79,886 |
| DECAIRE, XIMENA | UNIT MANAGER, NURSING | 110,827 |
| DECKER, KATHLEEN | EPIDEMIOLOGIST | 105,715 |
| DEHMOOBEDSHARIFABAD, ANAHITA | PHARMACIST | 112,056 |
| DELORME, MICHAEL V | RADIATION PROTECTION OFFICER | 79,933 |
| DEPAPE, TREVOR | RADIATION THERAPIST | 102,046 |
| DESAUTELS, DANIELLE | MEDICAL/HAEMATOLOGY ONCOLOGIST | 297,706 |
| DIZON-REYNANTE, CHERYL A | PSYCHOSOCIAL CLINICIAN | 78,791 |
| DJINE, LEONTINE M | PHYSICIAN ASSISTANT | 96,756 |
| DOYLE, JOHN | PEDIATRIC ONCOLOGIST | 289,560 |
| DRABIK, JONATHON C | PROCESS SPECIALIST | 94,458 |
| DRIEDGER, RICHARD | RADIATION PROTECTION OFFICER | 80,865 |
| DRIMES, TINA M | REGISTERED NURSE | 88,387 |
| DRYSDALE, ANASTASIA | RADIATION THERAPIST | 88,388 |
| DUBEY, ARBIND | RADIATION ONCOLOGIST | 204,739 |
| DUFF, MIRIAM A | PSYCHOSOCIAL CLINICIAN | 78,883 |
| DUNCAN, KRISTIN | REGISTERED NURSE | 95,457 |
| DUONG, GIA HUE | QUALITY INITIATIVES/PROJECT COORDINATOR | 92,888 |
| DUPUIS, SHERRY L | DIRECTOR, WORKFORCE AND ENVIRONMENT | 114,615 |
| DUQUE, MILAGROS | REGISTERED NURSE | 101,020 |
| DYCK, KATHRYN | MANAGER, CLINICAL TRIALS UNIT | 92,568 |
| DYCK, TIMOTHY | MANAGER, PSYCHOSOCIAL | 92,545 |
| EBENUWAH, SIMBIAT R | EVALUATION COORDINATOR | 76,761 |
| EGTBERTS, ANDY | DESIGN TECHNOLOGIST | 82,960 |
| EINARSON, BLAIR A | PHARMACIST | 111,527 |
| EINARSON, TAMARA J | NURSE PRACTITIONER | 104,910 |
| ELBAKRI, IDRIS | MEDICAL PHYSICIST | 163,998 |
| ELLWOOD, MICHELLE D | REGISTERED NURSE | 95,236 |
| EUSTACE, SAMANTHA | MEDICAL PHYSICIST | 125,389 |

CANCERCARE MANITOBA
 COMPENSATION IN EXCESS OF \$75,000
 For the calendar year ended December 31, 2020

| EMPLOYEE NAME | POSITION | GROSS EARNINGS |
|---------------------------|--|----------------|
| FAIRBAIRN, JANET | LAB TECHNOLOGIST | 86,057 |
| FALCONER, SHELLI G | REGISTERED NURSE | 86,924 |
| FALK, NICHOLAS E | REGISTERED NURSE | 86,228 |
| FARMER, KERRY J | REGISTERED NURSE | 75,768 |
| FATOYE, ADETUNJI | HEAD/FAMILY PRACTICE ONCOLOGIST | 82,868 |
| FATYI, N CYNTHIA | RADIATION THERAPIST | 94,857 |
| FIFE, INGVAR | MEDICAL PHYSICS, HEAD | 178,259 |
| FISHER-COTE, JENNIFER L L | REGISTERED NURSE | 86,480 |
| FLATT, ROSE | REGISTERED NURSE | 85,640 |
| FREEMAN, CARLA | REGISTERED NURSE | 86,233 |
| FRYE, LESLIE M | REGISTERED NURSE | 90,083 |
| FUKUMURA, SHEILA | MANAGER, REGISTRY | 76,808 |
| GADHOK, ANITA | STRATEGIC OFFICER | 97,906 |
| GAUTHIER, DONNA L | REGISTERED NURSE | 84,856 |
| GEIRNAERT, MARC | DIRECTOR, PROVINCIAL ONCOLOGY DRUG PROGRAM | 126,293 |
| GENTILE, AGAPITO | LAB TECHNOLOGIST | 84,781 |
| GERARDY, STACEY D | RADIOLOGY TECHNOLOGIST | 82,234 |
| GERL, ANNA | LEADER, BREAST CANCER CENTRE OF HOPE | 92,565 |
| GIARDINO, JENNIFER A | RADIATION THERAPIST | 87,698 |
| GIBSON, BRENT | CHIEF, CORPORATE SERVICES AND FINANCE | 78,265 |
| GIFTAKIS, ANGELINE R | LAB TECHNOLOGIST | 91,461 |
| GINGERICH, JOEL | MEDICAL/HAEMATOLOGY ONCOLOGIST | 260,589 |
| GLOVER, DAVID A | MANAGER, CCIM | 112,357 |
| GNANAPRAGASAM, CHERYL | PHARMACIST | 101,741 |
| GNANASEKARAN, SELVAM | PROGRAMMER ANALYST | 83,716 |
| GOLDENBERG, BENJAMIN | MEDICAL/HAEMATOLOGY ONCOLOGIST | 214,621 |
| GORDON, VALERIE | MEDICAL/HAEMATOLOGY ONCOLOGIST | 251,608 |
| GRAHAM, JEFFREY | MEDICAL/HAEMATOLOGY ONCOLOGIST | 155,283 |
| GREAVES, CHERYL | REGISTERED NURSE | 89,195 |
| GREEN, SUSAN | MEDICAL/HAEMATOLOGY ONCOLOGIST | 144,738 |
| GRENIER, DEBJANI | MEDICAL/HAEMATOLOGY ONCOLOGIST | 291,079 |
| GREWAL, RANU | DIETITIAN | 76,603 |
| GRIMSHAW, ALLAN D | SYSTEMS ADMINISTRATOR | 94,866 |
| GROOMBRIDGE, SHARON L | RADIOLOGY TECHNOLOGIST | 81,518 |
| GROS, ELANA V | REGISTERED NURSE | 95,028 |
| GUAN, QINGDONG | LAB SCIENTIST | 137,696 |
| HARLOS, CRAIG | MEDICAL/HAEMATOLOGY ONCOLOGIST | 228,083 |
| HARRIS, CHAD | DESIGN TECHNOLOGIST | 81,749 |
| HAVIXBECK, LISA C. | PHARMACIST | 110,780 |
| HELGASON, ERIN VICTORIA | RADIATION THERAPIST | 86,378 |
| HERNANDEZ, EVA M | REGISTERED NURSE | 85,126 |
| HOFER, KRISTI J | PHARMACIST | 104,386 |
| HOLIGROSKI, MATHEW | RADIATION THERAPIST | 94,869 |
| HOLMES, BRIAN | RADIATION THERAPIST | 91,838 |
| HOUSTON, DONALD | MEDICAL/HAEMATOLOGY ONCOLOGIST | 346,655 |
| HOWES, JOAN | RADIATION THERAPIST | 101,744 |
| HOWSON, SHIRLEY | REGISTERED NURSE | 96,931 |
| HUNTER, WILLIAM | RADIATION ONCOLOGIST | 304,900 |
| HUSSAIN, AMJAD | MEDICAL PHYSICIST | 156,348 |
| HYMAN, JODI | REGISTERED NURSE | 97,177 |
| IFTODY, SANDRA L | MANAGER, RADIATION THERAPY | 110,752 |
| INGLEBY, HARRY R | MEDICAL PHYSICIST | 163,985 |
| ISRAELS, SARA | PEDIATRIC ONCOLOGIST | 298,932 |

CANCERCARE MANITOBA
 COMPENSATION IN EXCESS OF \$75,000
 For the calendar year ended December 31, 2020

| EMPLOYEE NAME | POSITION | GROSS EARNINGS |
|--------------------------|---|----------------|
| ISSAIVANAN, MAGIMAIRAJAN | PEDIATRIC ONCOLOGIST | 311,539 |
| JACOBSON, KRISTIN | LAB TECHNOLOGIST | 77,217 |
| JANSEN, MACKENZIE | REGISTERED NURSE | 80,378 |
| JASLOWSKI, DIANE | LAB TECHNOLOGIST | 76,593 |
| JENSEN, ANTHONY | ELECTRONIC TECHNOLOGIST | 89,266 |
| JERRETT-ENNS, THEODORE J | BUSINESS/REPORT ANALYST | 83,748 |
| JOBB SHEPPARD, MELISSA D | RADIATION THERAPIST | 89,341 |
| JOHNSON, DIANE E | PHARMACIST | 101,352 |
| JOHNSTON, BRETT P | RADIATION THERAPIST | 76,893 |
| JOHNSTON, JAMES | MEDICAL/HAEMATOLOGY ONCOLOGIST | 288,782 |
| JONES, PAUL W | PROJECT COORDINATOR, FACILITIES | 79,728 |
| KAKUMANU, ANKINEEDU | RADIATION ONCOLOGIST | 171,367 |
| KANE, WILLIAM | RADIATION THERAPIST | 95,300 |
| KANSARA, ROOPESH | MEDICAL/HAEMATOLOGY ONCOLOGIST | 222,151 |
| KASIAN, JAYNE C | NURSE PRACTITIONER | 112,555 |
| KASLOFF, BRITTANY M | REGISTERED NURSE | 84,088 |
| KATZ, ANNE | CLINICAL NURSE SPECIALIST | 112,558 |
| KELLETT, CURTIS L | PHARMACIST | 109,137 |
| KESSEN, DEBBIE | RADIATION THERAPIST | 92,295 |
| KHAN, HASNAIN M | PROGRAMMER ANALYST | 75,670 |
| KIM, CHRISTINA | MEDICAL/HAEMATOLOGY ONCOLOGIST | 189,922 |
| KIM, JULIAN O | RADIATION ONCOLOGIST | 305,174 |
| KING, LISA | REGISTERED NURSE | 90,856 |
| KITZAN, BARBARA L | PATIENT REPRESENTATIVE | 92,568 |
| KJERNISTED, CHRISTINE A | REGISTERED NURSE | 83,996 |
| KLAPP, KATHLEEN B | REGISTERED NURSE | 88,708 |
| KLASSEN, ANDREW D | RADIATION THERAPIST | 94,632 |
| KLASSEN, DENISE | REGISTERED NURSE | 91,775 |
| KLASSEN, JANINE | REGISTERED NURSE | 86,221 |
| KNOOK, WANDA | REGISTERED NURSE | 78,990 |
| KOBE, CRYSTAL | RADIATION THERAPIST | 94,080 |
| KONOPSKI, JOSEPH W | ELECTRONIC TECHNOLOGIST | 92,357 |
| KOPALA, JAYNE E J | REGISTERED NURSE | 94,054 |
| KOSCHIK, NICOLE L. | REGISTERED NURSE | 99,523 |
| KOSTIUK, NINA | DIRECTOR, NURSING | 120,162 |
| KOTB, RAMI | MEDICAL/HAEMATOLOGY ONCOLOGIST | 361,153 |
| KOUL, RASHMI | RADIATION ONCOLOGIST | 263,092 |
| KOWERCHUK, GINA L.C. | REGISTERED NURSE | 85,939 |
| KRAHN, MARIANNE | MEDICAL/HAEMATOLOGY ONCOLOGIST | 140,909 |
| KRISTJANSON, MARK R | MEDICAL LEAD/FAMILY PRACTICE ONCOLOGIST | 191,629 |
| KRUEGER, CARLA A. | PROJECT AND PROCESS FACILITATOR | 77,202 |
| KUZYK, VALERIE A | REGISTERED NURSE | 84,621 |
| KWAN, LUVINIA | LAB SCIENTIST | 144,732 |
| KYRYLUK, KATHLEEN | UNIT MANAGER, NURSING | 124,462 |
| LADEROUTE, SHANNON D | REGISTERED NURSE | 84,945 |
| LAMBERT, PASCAL J | HEALTH OUTCOMES ANALYST | 86,679 |
| LEE, JI YOUN | REGISTERED NURSE | 86,113 |
| LEE, RICHARD J | MEDICAL PHYSICIST | 166,863 |
| LEYLEK, AHMET | RADIATION ONCOLOGIST | 268,469 |
| LINDSAY, MARIANNE | RESEARCH OFFICER | 90,375 |
| LISCHYNSKI, GLEN | RADIATION THERAPIST | 95,300 |
| LIU, JUNLIANG IL | RADIATION ONCOLOGIST | 257,599 |
| LOEWEN, ANNELIZE | RADIATION THERAPIST | 91,450 |

CANCERCARE MANITOBA
 COMPENSATION IN EXCESS OF \$75,000
 For the calendar year ended December 31, 2020

| EMPLOYEE NAME | POSITION | GROSS EARNINGS |
|---------------------------|---------------------------------------|----------------|
| LOEWEN, RUTH | DIRECTOR, COMMUNITY ONCOLOGY PROGRAM | 114,614 |
| LOGANATHAN, LOYALA | CLINICAL ASSISTANT | 108,557 |
| LOUGHEAD, DANETTE D | REGISTERED NURSE | 84,898 |
| LUCKO, SHERYL L | REGISTERED NURSE | 79,298 |
| LUCYSHYN, KRISTEN M | PUBLICATIONS SPECIALIST | 78,460 |
| LUX, JULIE E | REGISTERED NURSE | 77,193 |
| LYLYK, ELIZABETH | CORPORATE POLICY AND CONTRACT OFFICER | 76,698 |
| MACAULAY, TANIS J | REGISTERED NURSE | 89,665 |
| MACMILLAN, ALISHA E | REGISTERED NURSE | 85,945 |
| MAEREN, DANA | REGISTERED NURSE | 85,782 |
| MAKSYMIUK, ANDREW | MEDICAL/HAEMATOLOGY ONCOLOGIST | 277,146 |
| MANANSALA, CAMILLE P | PHARMACIST | 105,628 |
| MARYK, MICHELLE D | REGISTERED NURSE | 86,024 |
| MASSINON, JACY B | PHARMACIST | 110,136 |
| MAYUGA, MARIBETH | REGISTERED NURSE | 90,066 |
| MCCONNELL, PAMELA | REGISTERED NURSE | 120,119 |
| MCCURDY, BOYD | MEDICAL PHYSICS, HEAD | 183,271 |
| MCFALL, SANDRA | REFERRAL COORDINATOR | 108,431 |
| MCGILL-FRIESEN, ELEANOR R | REGISTERED NURSE | 88,084 |
| MENARD, CHANTALLE | MEDICAL/HAEMATOLOGY ONCOLOGIST | 101,484 |
| MINUK, LEONARD | MEDICAL/HAEMATOLOGY ONCOLOGIST | 330,639 |
| MISCAVISH, JO-ANN P | REGISTERED NURSE | 86,661 |
| MOLTSCHANOW, PATSY A | LAB TECHNOLOGIST | 80,386 |
| MOLTZAN, CATHERINE | MEDICAL/HAEMATOLOGY ONCOLOGIST | 111,300 |
| MOLYNEAUX, DEBBIE A | REGISTERED NURSE | 93,007 |
| MORE, JANA L | RADIATION THERAPIST | 90,194 |
| MOROZ, ROBERT | PRESIDENT, MAHCP | 122,173 |
| MORYDZ, KRISTIE | NURSE PRACTITIONER | 114,676 |
| MOSEK, TAMMY | RADIATION THERAPIST | 91,479 |
| MOYER, JENNIFER L | MANAGER, RADIATION THERAPY | 109,549 |
| MYERS, CANDACE | SPEECH LANGUAGE PATHOLOGIST | 105,172 |
| MYSLICKI, BRIAN | ELECTRONIC TECHNOLOGIST | 86,605 |
| NAGUIT, ALEXIS J | REGISTERED NURSE | 87,027 |
| NASH, JORDAN | PHARMACIST | 110,993 |
| NASHED, MAGED | RADIATION ONCOLOGIST | 273,732 |
| NAVARATNAM, SRISALA | PRESIDENT AND CEO | 369,084 |
| NDUWIMANA, ERICK | REGISTERED NURSE | 89,020 |
| NEDUZAK, CHESTER J | RADIATION PROTECTION OFFICER | 166,953 |
| NICHOL, RHONDA A | REGISTERED NURSE | 86,585 |
| NIRAULA, SAROJ | MEDICAL/HAEMATOLOGY ONCOLOGIST | 324,722 |
| NIRTHASARAN, SATHIYAVANI | CLINICAL ASSISTANT | 90,199 |
| NOEL, MICHAEL | PHYSICS ASSOCIATE | 78,302 |
| NUGENT, ZOANN J | EPIDEMIOLOGIST | 105,715 |
| NUNN, NATASHA A | RADIATION THERAPIST | 83,103 |
| O'DONOHUE, TYLER | RADIATION THERAPIST | 86,710 |
| OLSON, JAYNE | REGISTERED NURSE | 90,946 |
| OMOTAYO, AZEEZ | MEDICAL PHYSICIST | 101,835 |
| ONG, ALDRICH DIXON T | RADIATION ONCOLOGIST | 334,858 |
| OPERANA, MARY ROSE | REGISTERED NURSE | 81,988 |
| PACKULAK, ERNIE L | ELECTRONIC TECHNOLOGIST | 84,387 |
| PAGDATO, ROCHELLE | REGISTERED NURSE | 85,756 |
| PALEY, KIMBERLY | RADIATION THERAPIST | 102,292 |
| PARADOSKI, KIMBERLEY A | REGISTERED NURSE | 86,866 |

CANCERCARE MANITOBA
 COMPENSATION IN EXCESS OF \$75,000
 For the calendar year ended December 31, 2020

| EMPLOYEE NAME | POSITION | GROSS EARNINGS |
|---------------------------|---|----------------|
| PAUL, JAMES | MEDICAL/HAEMATOLOGY ONCOLOGIST | 167,758 |
| PAULSON, KRISTJAN | MEDICAL/HAEMATOLOGY ONCOLOGIST | 275,631 |
| PAYTON, SCOTT | RADIATION THERAPIST | 96,503 |
| PEARCE, CINDY | REGISTERED NURSE | 89,429 |
| PENNER, CYNTHIA | COORDINATOR, RADIATION THERAPY | 105,837 |
| PENNER, PAUL P | CHIEF CLINICAL OPERATING OFFICER | 170,394 |
| PENSACK, ANA CARLA | PHARMACIST | 111,253 |
| PERREAULT, PAUL C | COORDINATOR, DISASTER MANAGEMENT AND RISK | 93,005 |
| PETERS, KAREN | EXECUTIVE ASSISTANT, EXECUTIVE OFFICES | 82,571 |
| PHILLIPS, DAVID | FACILITATOR, PATIENT SAFETY | 83,147 |
| PHILLIPS, TRACY | REGISTERED NURSE | 87,026 |
| PINKERTON, SHERRI D | RADIATION THERAPIST | 90,305 |
| PIRIE, CHARLENE KIM | REGISTERED NURSE | 86,453 |
| PITZ, MARSHALL | MEDICAL/HAEMATOLOGY ONCOLOGIST | 336,653 |
| PLANINCIC, ELVIRA | REGISTERED NURSE | 85,613 |
| PONNAMPALAM, ARJUNA | MEDICAL/HAEMATOLOGY ONCOLOGIST | 119,390 |
| PRAYAG, RICARDO | PHARMACIST | 120,943 |
| PRIEBE, SHAUNA | REGISTERED NURSE | 85,709 |
| PURVIS, HEATHER L | PATIENT REPRESENTATIVE | 100,422 |
| QUEJADA, RALPH B | PHARMACIST | 112,853 |
| RATHOD, SHRINIVAS | RADIATION ONCOLOGIST | 257,158 |
| RIACH, MISTY L | RADIATION THERAPIST | 75,537 |
| RICARD, CHAD | PHARMACIST | 94,915 |
| RICHARDSON, MARIA | REGISTERED NURSE | 86,804 |
| RICHARDSON, ROBERT K | REGISTERED NURSE | 86,718 |
| RICKEY, DANIEL | MEDICAL PHYSICIST | 163,998 |
| RIMMER, EMILY | MEDICAL/HAEMATOLOGY ONCOLOGIST | 319,821 |
| RIVEST, RYAN C | MEDICAL PHYSICIST | 154,159 |
| ROBINSON, TRACY | CLINICAL NURSE SPECIALIST | 115,249 |
| RODRIGUES, MARISA G | REGISTERED NURSE | 86,598 |
| ROITMAN, ANDREA | RADIOLOGY TECHNOLOGIST | 80,056 |
| ROMANOFF, JENNIFER L | REGISTERED NURSE | 86,640 |
| RUDOLPH, SARAH A | REGISTERED NURSE | 87,577 |
| RUNKE, DAWN M | REGISTERED NURSE | 75,136 |
| RUSHWORTH, MAGDA J | REGISTERED NURSE | 82,194 |
| RYNER, LAWRENCE | MEDICAL PHYSICIST | 158,976 |
| SADLER, LAUREN E | REGISTERED NURSE | 86,824 |
| SAINI, RITTIKA | REGISTERED NURSE | 78,878 |
| SALEM, KELLY C | REGISTERED NURSE | 89,519 |
| SALTER-OLIVER, BELYNDA | FAMILY PRACTICE ONCOLOGIST | 77,027 |
| SAMUEL, SUNIL | RADIATION THERAPIST | 94,504 |
| SANTORO, LORI A | REGISTERED NURSE | 95,835 |
| SARBACHER, GISELE M | COORDINATOR, QUALITY & PATIENT SAFETY | 102,995 |
| SASAKI, DAVID K | MEDICAL PHYSICIST | 159,452 |
| SCHLAMB, TRACEY D E | UNIT MANAGER, NURSING | 116,141 |
| SCHROEDER, CHARLES E | MEDICAL PHYSICIST | 121,077 |
| SCHWINDT, CATHERINE A | UNIT MANAGER, NURSING | 111,993 |
| SCOTT, CHRISTINE E | RADIATION THERAPIST | 84,159 |
| SENUK, SANDY | RADIATION THERAPIST | 95,274 |
| SERINO, GWENDA | RADIATION THERAPIST | 87,888 |
| SETHUKAVALAR, NIRTHASARAN | CLINICAL ASSISTANT | 107,660 |
| SHEDDEN, DAVE A | RADIATION THERAPIST | 94,885 |
| SIVANANTHAN, GOKULAN | RADIATION ONCOLOGIST | 133,487 |

CANCERCARE MANITOBA
 COMPENSATION IN EXCESS OF \$75,000
 For the calendar year ended December 31, 2020

| EMPLOYEE NAME | POSITION | GROSS EARNINGS |
|--------------------------------|--|----------------|
| SKRABEK, PAMELA | MEDICAL/HAEMATOLOGY ONCOLOGIST | 250,382 |
| SLATNIK, CHRISTA | NURSE PRACTITIONER | 90,968 |
| SLOBODIAN, ILI | PROJECT MANAGER, COMMUNITY CANCER PROGRAM | 92,569 |
| SMYTH, MICHAEL | RADIATION THERAPIST | 92,386 |
| SOROCHUK, RENE J | PURCHASING AGENT | 77,454 |
| SPARKES, PAMELA | RADIATION THERAPIST | 101,744 |
| SPEZIALI, CRAIG | MEDICAL/HAEMATOLOGY ONCOLOGIST | 217,930 |
| STEWART, CHRISTOPHER | ELECTRONIC TECHNOLOGIST | 96,475 |
| STOFFMAN, JAYSON | PEDIATRIC ONCOLOGIST | 247,582 |
| STOKES, ANGELA L | RADIOLOGY TECHNOLOGIST | 81,651 |
| STOLZ, KAREN T | REGISTERED NURSE | 86,852 |
| STREILEIN, JESSICA | PHARMACIST | 99,490 |
| STREU, ERIN | CLINICAL NURSE SPECIALIST | 115,008 |
| STROUD, SONJA A | MANAGER, FACILITIES PLANNING AND INFRASTRUCTURE | 83,019 |
| STUBEL, HELGA R | REGISTERED NURSE | 101,221 |
| SUNIGA, HERNAN | LAB TECHNOLOGIST | 77,581 |
| SUTHERLAND, KEITH R | BUSINESS AND INNOVATIONS OFFICER/MBSC MANAGER PROGRAM OPERATIONS | 115,754 |
| SZAJEWSKI, TAMARA J | REGISTERED NURSE | 85,252 |
| SZWAJECER, DAVID | MEDICAL/HAEMATOLOGY ONCOLOGIST | 264,078 |
| TEMPLETON, KIMBERLY S. | EDUCATION LEAD | 90,560 |
| THANANJEYAN, MARCANDAYER | CLINICAL ASSISTANT | 108,487 |
| THIEDE, KAROLYN | RADIATION THERAPIST | 91,825 |
| TOKAR, MAXINE F | RADIATION THERAPIST | 99,750 |
| TOMAS, ANA | REGISTERED NURSE | 80,962 |
| TOMY, SHERESE R | REGISTERED NURSE | 86,389 |
| TORRI, VAMSEE | MEDICAL/HAEMATOLOGY ONCOLOGIST | 119,376 |
| TRAKALO, KATHY | REGISTERED NURSE | 87,955 |
| TROZZO, PASQUALE | PHARMACIST - DIRECTOR | 126,293 |
| TULLOCH, MARIE | LAB TECHNOLOGIST | 86,143 |
| TURNER, DONNA | PROVINCIAL DIRECTOR, POPULATION ONCOLOGY | 136,883 |
| VAN UYTVEN, ERIC | MEDICAL PHYSICIST | 150,597 |
| VANSTONE, ROBIN | RADIATION THERAPIST | 96,492 |
| VENKATARAMAN, SANKARANARAYANAN | MEDICAL PHYSICIST | 167,099 |
| VENUGOPAL, NIRANJAN | MEDICAL PHYSICIST | 147,535 |
| VERMA, SONU | REGISTERED NURSE | 84,829 |
| WALKER, LORI A | REGISTERED NURSE | 85,619 |
| WASNEY, DANICA R | PHARMACIST | 99,821 |
| WATKINS, DAVID N | CHIEF OF RESEARCH | 296,170 |
| WATRAL, WALTER M | PHARMACIST | 121,760 |
| WEISS, MARGARET E | NURSE PRACTITIONER | 90,379 |
| WHITESIDE, THERESA | REGISTERED NURSE | 103,985 |
| WHITLEDGE, LARESSA N | REGISTERED NURSE | 86,576 |
| WIENS, ALLISON | REGISTERED NURSE | 81,732 |
| WILFER, MONA A | REGISTERED NURSE | 94,187 |
| WILLITS, DEBORAH | RADIATION THERAPIST | 96,162 |
| WINSKI, JANINA | RADIATION THERAPIST | 102,947 |
| WOLOSHYN, ROSEMARIE | REGISTERED NURSE | 86,634 |
| WONG, RALPH | MEDICAL/HAEMATOLOGY ONCOLOGIST | 100,443 |
| WOODS, KATE A | REGISTERED NURSE | 82,232 |
| WRAY, BREANNE E. | REGISTERED NURSE | 76,093 |
| WUERFEL, HORST | PHARMACIST | 111,748 |
| YANG, LIN | MEDICAL/HAEMATOLOGY ONCOLOGIST | 139,371 |
| ZACK, MARK B | RADIATION THERAPIST | 90,057 |

CANCERCARE MANITOBA
COMPENSATION IN EXCESS OF \$75,000
For the calendar year ended December 31, 2020

| EMPLOYEE NAME | POSITION | GROSS EARNINGS |
|----------------------|--|----------------|
| ZAPOROZAN, GREGORY A | RADIATION PROTECTION OFFICER | 80,498 |
| ZARYCHANSKI, RYAN | MEDICAL/HAEMATOLOGY ONCOLOGIST | 416,494 |
| ZAWADOWSKI, CRYSTAL | REGISTERED NURSE | 87,716 |
| ZELLER, CHRISTINA | COORDINATOR, SCHOOL OF RADIATION THERAPY | 150,990 |
| ZOPPA, E JOANNE | REGISTERED NURSE | 84,372 |

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with CancerCare Manitoba who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2020. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.