

Schedule of Compensation of

CANCERCARE MANITOBA

Year ended December 31, 2019



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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of CancerCare Manitoba

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with CancerCare Manitoba (the "Organization") for the calendar year ended December 31, 2019.

In our opinion, the accompanying schedule for the year ended December 31, 2019 of the Organization is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Schedule***" section of our auditors' report.

We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Organization to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged For Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule, which includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.



Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

June 18, 2020

CANCERCARE MANITOBA
COMPENSATION IN EXCESS OF \$75,000
For the calendar year ended December 31, 2019

EMPLOYEE NAME	POSITION	GROSS EARNINGS
ADU-QUAYE, MARINA	CLINICAL ASSISTANT	108,049.92
AGPALZA, ALVIN A	PHARMACIST	111,870.35
AHMED, NASEER	RADIATION ONCOLOGIST	222,106.92
AHMED, SHAHIDA	RADIATION ONCOLOGIST	164,990.61
AIELLO, KRISTI	PHARMACIST	111,950.84
AKRA, MOHAMED	RADIATION ONCOLOGIST	152,702.49
ALLAN, GLENN	ELECTRONIC TECHNOLOGIST	84,882.60
ALLEN, KEN	ELECTRONIC TECHNOLOGIST	94,155.58
ALPUCHE AVILES, JORGE EDMUNDO	MEDICAL PHYSICIST	135,860.54
ANDERSON, INGRID	ADMINISTRATIVE OFFICER, EXECUTIVE OFFICES	81,966.90
ANDERSON, MARTINA	REGISTERED NURSE	87,051.11
ANTONIO, KERRY D	REGISTERED NURSE	85,378.69
BAILEY, LINDA	RADIATION THERAPIST	93,059.90
BAILEY, TARA	PHYSICS ASSOCIATE	78,024.05
BAKIJA, ZELJKA	REGISTERED NURSE	91,197.91
BALDRY, LESLEY	HEALTH PROMOTIONS SPECIALIST	76,625.43
BANERJI, SHANTANU	MEDICAL/HAEMATOLOGY ONCOLOGIST	282,649.45
BANERJI, VERSHA	MEDICAL/HAEMATOLOGY ONCOLOGIST	290,557.09
BARCELO, RIZA	SENIOR FINANCIAL ANALYST	82,401.60
BARNES, JUDITH M	LAB TECHNOLOGIST	85,799.03
BASHIR, BASHIR	RADIATION ONCOLOGIST	81,457.15
BEAUDRY, JENNIFER L	RADIATION THERAPIST	90,278.82
BECK, JAMES W	MEDICAL PHYSICIST	164,772.04
BERGMAN, JACQUELINE J	COORDINATOR, BUDGET	81,209.39
BERNDT, ANITA	MEDICAL PHYSICIST	164,796.04
BETTESS, NORMA	REGISTERED NURSE	89,413.12
BEWS, JEFFREY	MEDICAL PHYSICIST	187,486.64
BIRCH, KERRY	REGISTERED NURSE	84,241.91
BLOCK, SARA	PAYROLL SUPERVISOR	80,683.08
BLOUIN, SUZANNE	RADIATION THERAPIST	94,632.20
BOCANGEL, PATRICIA	COORDINATOR, COMMUNITY ONCOLOGY PROGRAM	92,569.36
BOUCHARD, SHARLA M	RADIATION THERAPIST	94,632.33
BOURNE, CATHERINE M	REGISTERED NURSE	106,190.26
BOURRIER, VENETIA	DIRECTOR, PATIENT SAFETY, QUALITY AND RISK	128,685.96
BOW, ERIC	MEDICAL/HAEMATOLOGY ONCOLOGIST	257,570.86
BRAMBILLA, SHAWNA M	REGISTERED NURSE	82,985.58
BRECHIN, PAM	RADIATION THERAPIST	91,257.91
BRIDGELALL, TAMARA S Y	PHYSICS ASSOCIATE	78,024.07
BRIDLE, DEBBIE	DIDACTIC LEAD, SCHOOL OF RADIATION THERAPY	101,813.41
BROMILOW, CATHARINE	RADIATION THERAPIST	90,749.85
BROOKS, LISA A	HUMAN RESOURCES ADVISOR	80,681.64
BROWN, JOELLE K	RADIATION THERAPIST	82,371.77
BROWN, TANYA	PEDIATRIC ONCOLOGIST	354,704.02
BRUCE-SMITH, KAYLA	RADIATION THERAPIST	77,650.92
BRUCHANSKI, CHARLOTTE A F	RADIATION THERAPIST	90,909.47
BUCHER, OLIVER	EPIDEMIOLOGIST	84,673.91
BUNZELUK, KELLY	DIRECTOR, SCREENING	107,533.25
BURFOOT, MEGAN K	REGISTERED NURSE	92,443.28
BUTLER, JAMES	RADIATION ONCOLOGIST	133,427.69
CARRUTHERS, DYANI L	REGISTERED NURSE	81,020.99
CASTILLO, SHAWNA L	REGISTERED NURSE	87,695.35
CATELLIER, NICOLE A	REGISTERED NURSE	85,007.73
CHAHINE, JACQUELINE	REGISTERED NURSE	87,700.57

CANCERCARE MANITOBA
COMPENSATION IN EXCESS OF \$75,000
For the calendar year ended December 31, 2019

EMPLOYEE NAME	POSITION	GROSS EARNINGS
CHARLES, ANASTASIA	PHARMACIST	106,318.74
CHERNECKI, LEANNE C	REGISTERED NURSE	87,106.16
CHEUNG, KELLY	PHARMACIST	108,689.88
CHOCHINOV, HARVEY	PATIENT EXPERIENCE AND STRATEGY CONSULTANT	81,000.00
CHOPEK, ASHLEY	PEDIATRIC ONCOLOGIST	172,287.19
CHORNOPYSKI, TRACY N	REGISTERED NURSE	92,251.19
CHOWDHURY, AMITAVA	RADIATION ONCOLOGIST	170,614.71
CHOWDHURY, NUBIA	REGISTERED NURSE	87,913.18
CLEAVE, BRITTANY	RADIATION THERAPIST	88,035.50
COOKE, ANDREW	RADIATION ONCOLOGIST	143,793.01
CORRIGAN, DAVID E	BUSINESS ANALYST	76,956.87
COULTER, LAURA	PROGRAM MANAGER, COLORECTAL SCREENING	91,035.65
COURCHAINE, KRISTINE A	REGISTERED NURSE	85,931.07
COURTNEY, DARLENE	RADIATION THERAPIST	93,059.96
CRUZ, JENNIFER-GRACE H	REGISTERED NURSE	85,320.61
CUVELIER, GEOFF	PEDIATRIC ONCOLOGIST	315,472.24
CZAYKOWSKI, PIOTR	MEDICAL/HAEMATOLOGY ONCOLOGIST	324,743.63
DAENINCK, PAUL	MEDICAL/HAEMATOLOGY ONCOLOGIST	245,017.66
DAO, VI	MEDICAL/HAEMATOLOGY ONCOLOGIST	318,853.73
DAVIDSON, LINDA	REGISTERED NURSE	87,675.19
DAVIES, HEATHER	REGISTERED NURSE	87,266.13
DAWE, DAVID	MEDICAL/HAEMATOLOGY ONCOLOGIST	212,650.76
DAWE, KEVIN W J	PHYSICIAN ASSISTANT	118,747.12
DECAIRE, XIMENA	UNIT MANAGER, NURSING	107,109.57
DECKER, KATHLEEN	EPIDEMIOLOGIST	105,716.39
DEHMOOBEDSHARIFABAD, ANAHITA	PHARMACIST	111,450.17
DELORME, MICHAEL V	RADIATION PROTECTION OFFICER	79,196.01
DEPAPE, TREVOR	RADIATION THERAPIST	101,744.09
DESAUTELS, DANIELLE	MEDICAL/HAEMATOLOGY ONCOLOGIST	265,806.06
DIZON-REYNANTE, CHERYL A	PSYCHOSOCIAL CLINICIAN	78,908.50
DJINE, LEONTINE M	PHYSICIAN ASSISTANT	87,906.07
DOYLE, JOHN	PEDIATRIC ONCOLOGIST	355,915.06
DRABIK, JONATHON C	PROCESS SPECIALIST	94,457.61
DRIEDGER, RICHARD	RADIATION PROTECTION OFFICER	80,935.18
DRIMES, TINA M	REGISTERED NURSE	87,453.96
DRYSDALE, ANASTASIA	RADIATION THERAPIST	86,402.85
DUBEY, ARBIND	RADIATION ONCOLOGIST	213,889.22
DUFF, MIRIAM A	PSYCHOSOCIAL CLINICIAN	79,170.44
DUNCAN, KRISTIN	REGISTERED NURSE	96,552.33
DUONG, GIA HUE	QUALITY INITIATIVES/PROJECT COORDINATOR	92,889.08
DUPUIS, SHERRY L	MANAGER, HUMAN RESOURCES	114,616.21
DUQUE, MILAGROS	REGISTERED NURSE	100,319.27
DYCK, KATHRYN	MANAGER, CLINICAL TRIALS UNIT	92,569.25
EGTBERTS, ANDY	DESIGN TECHNOLOGIST	83,278.97
EINARSON, BLAIR A	PHARMACIST	112,197.33
EINARSON, TAMARA J	NURSE PRACTITIONER	99,603.41
ELBAKRI, IDRIS	MEDICAL PHYSICIST	163,994.99
ELLWOOD, MICHELLE D	REGISTERED NURSE	91,386.50
EUSTACE, SAMANTHA	MEDICAL PHYSICIST	111,627.09
EVAN, MARLON	PHYSICS ASSOCIATE	78,888.36
FAIRBAIRN, JANET	LAB TECHNOLOGIST	86,011.58
FALCONER, SHELLI G	REGISTERED NURSE	89,611.76
FALK, NICHOLAS E	REGISTERED NURSE	84,052.11

CANCERCARE MANITOBA
COMPENSATION IN EXCESS OF \$75,000
For the calendar year ended December 31, 2019

EMPLOYEE NAME	POSITION	GROSS EARNINGS
FARMER, KERRY N J	REGISTERED NURSE	76,268.66
FATOYE, ADETUNJI	HEAD/FAMILY PRACTICE ONCOLOGIST	84,419.06
FATYI, N CYNTHIA	RADIATION THERAPIST	94,127.87
FIFE, INGVAR	MEDICAL PHYSICIST	178,261.35
FINDLAY, PATTI D L	PSYCHOSOCIAL CLINICIAN	78,068.40
FISHER-COTE, JENNIFER L L	REGISTERED NURSE	87,081.36
FLATT, ROSE	REGISTERED NURSE	86,256.05
FREEMAN, CARLA	REGISTERED NURSE	86,760.72
FRYE, LESLIE M	REGISTERED NURSE	88,780.88
GADHOK, ANITA	STRATEGIC OFFICER	90,555.16
GAUTHIER, DONNA L	REGISTERED NURSE	86,509.84
GEIRNAERT, MARC	DIRECTOR, PROVINCIAL ONCOLOGY DRUG PROGRAM	126,294.39
GENTILE, AGAPITO	LAB TECHNOLOGIST	84,798.31
GERARDY, STACEY D	RADIOLOGY TECHNOLOGIST	78,447.40
GERL, ANNA	LEADER, BREAST CANCER CENTRE OF HOPE	90,906.47
GIARDINO, JENNIFER A	RADIATION THERAPIST	86,782.31
GIFTAKIS, ANGELINE R	LAB TECHNOLOGIST	94,529.49
GILTROW, STEVEN J	ELECTRONIC TECHNOLOGIST	90,590.39
GINGERICH, JOEL	MEDICAL/HAEMATOLOGY ONCOLOGIST	195,353.63
GLOVER, DAVID A	MANAGER, INFORMATION SERVICES	112,018.83
GNANASEKARAN, SELVAM	PROGRAMMER ANALYST	83,866.35
GOLDENBERG, BENJAMIN	MEDICAL/HAEMATOLOGY ONCOLOGIST	230,582.84
GORDON, VALERIE	MEDICAL/HAEMATOLOGY ONCOLOGIST	217,805.78
GRAHAM, JEFFREY	MEDICAL/HAEMATOLOGY ONCOLOGIST	117,913.28
GREAVES, CHERYL	REGISTERED NURSE	94,726.79
GRENIER, DEBJANI	MEDICAL/HAEMATOLOGY ONCOLOGIST	227,756.00
GRIMSHAW, ALLAN D	SYSTEMS ADMINISTRATOR	94,912.11
GROOMBRIDGE, SHARON L	RADIOLOGY TECHNOLOGIST	79,125.64
GROS, ELANA V	REGISTERED NURSE	93,964.90
GUAN, QINGDONG	LAB SCIENTIST	132,411.62
GURR, CHRISTY	REGISTERED NURSE	87,764.72
HARDMAN, ROGER C.L.	FINANCIAL ANALYST	77,617.70
HARLOS, CRAIG	MEDICAL/HAEMATOLOGY ONCOLOGIST	214,288.26
HARRIS, CHAD	DESIGN TECHNOLOGIST	82,042.43
HERNANDEZ, EVA M	REGISTERED NURSE	83,699.56
HIBBERT, IRENA	REGISTERED NURSE	79,084.17
HOFER, KRISTI J	PHARMACIST	104,576.29
HOLIGROSKI, MATHEW	RADIATION THERAPIST	94,616.30
HOLMES, BRIAN	RADIATION THERAPIST	91,839.16
HOUSTON, DONALD	MEDICAL/HAEMATOLOGY ONCOLOGIST	338,787.13
HOWARTH, JACY B	PHARMACIST	99,783.52
HOWES, JOAN	RADIATION THERAPIST	101,781.90
HOWSON, SHIRLEY	REGISTERED NURSE	91,823.93
HUES, BARBARA	REGISTERED NURSE	100,852.73
HUNTER, WILLIAM	RADIATION ONCOLOGIST	401,820.06
HUSSAIN, AMJAD	MEDICAL PHYSICIST	151,073.24
HYMAN, JODI	REGISTERED NURSE	99,403.01
IFTODY, SANDRA L	MANAGER, RADIATION THERAPY	110,791.16
IGNACIO, DINNAH ZOE	REGISTERED NURSE	85,846.41
INGLEBY, HARRY R	MEDICAL PHYSICIST	159,534.87
IOCOLANO, GIOVANNI	DIRECTOR, HEALTH INFRASTRUCTURE PROGRAM	138,317.83
ISRAELS, SARA	PEDIATRIC ONCOLOGIST	313,606.57
ISSAIVANAN, MAGIMAIRAJAN	PEDIATRIC ONCOLOGIST	324,434.59

CANCERCARE MANITOBA
 COMPENSATION IN EXCESS OF \$75,000
 For the calendar year ended December 31, 2019

EMPLOYEE NAME	POSITION	GROSS EARNINGS
JACKMAN, TRACY J	RADIOLOGY TECHNOLOGIST	84,660.15
JACOBSON, KRISTIN	LAB TECHNOLOGIST	78,777.24
JASLOWSKI, DIANE	LAB TECHNICIAN	77,665.83
JENSEN, ANTHONY	ELECTRONIC TECHNOLOGIST	90,762.72
JOBB SHEPPARD, MELISSA D	RADIATION THERAPIST	88,878.63
JOHNSON, DIANE E	PHARMACIST	103,114.02
JOHNSTON, JAMES	MEDICAL/HAEMATOLOGY ONCOLOGIST	286,669.11
JOHNSTON, PAM D	NURSE PRACTITIONER	77,866.02
KAKUMANU, ANKINEEDU	RADIATION ONCOLOGIST	105,939.57
KANE, WILLIAM	RADIATION THERAPIST	95,300.46
KANSARA, ROOPESH	MEDICAL/HAEMATOLOGY ONCOLOGIST	168,863.35
KASIAN, JAYNE C	NURSE PRACTITIONER	110,365.96
KASLOFF, BRITTANY M	REGISTERED NURSE	82,743.78
KATZ, ANNE	CLINICAL NURSE SPECIALIST	112,961.46
KELLETT, CURTIS L	PHARMACIST	111,261.06
KESSEN, DEBBIE	RADIATION THERAPIST	92,298.59
KHAN, JUNAID A	RADIATION THERAPIST	99,494.52
KILGALLEN, COLLEEN	RADIATION THERAPIST	77,161.04
KIM, CHRISTINA	MEDICAL/HAEMATOLOGY ONCOLOGIST	173,399.23
KIM, JULIAN	RADIATION ONCOLOGIST	199,228.54
KING, LISA	REGISTERED NURSE	87,802.65
KITZAN, BARBARA L	PATIENT REPRESENTATIVE	92,569.27
KJERNISTED, CHRISTINE A	REGISTERED NURSE	75,020.11
KLAPP, KATHLEEN B	REGISTERED NURSE	88,716.09
KLASSEN, ANDREW D	RADIATION THERAPIST	94,632.30
KLASSEN, DENISE	REGISTERED NURSE	97,848.45
KLASSEN, JANINE	REGISTERED NURSE	86,305.63
KOBE, CRYSTAL	RADIATION THERAPIST	94,653.36
KONOPSKI, JOSEPH W	ELECTRONIC TECHNOLOGIST	92,368.22
KOPALA, JAYNE E J	REGISTERED NURSE	92,215.76
KOSCHIK, NICOLE L.	REGISTERED NURSE	98,869.96
KOSTIUK, NINA	DIRECTOR, NURSING	120,162.90
KOSTYNIUK, LARISSA A	REGISTERED NURSE	86,218.61
KOTB, RAMI	MEDICAL/HAEMATOLOGY ONCOLOGIST	310,678.41
KOUL, RASHMI	RADIATION ONCOLOGIST	207,268.21
KOWERCHUK, GINA L.C.	REGISTERED NURSE	86,263.42
KRAHN, MARIANNE	MEDICAL/HAEMATOLOGY ONCOLOGIST	132,350.82
KRISTJANSON, MARK R	MEDICAL LEAD/FAMILY PRACTICE ONCOLOGIST	96,389.75
KUZYK, VALERIE A	REGISTERED NURSE	85,034.85
KWAN, LUVINIA	LAB SCIENTIST	144,732.96
KWONG, KAREN	ASSOCIATE DIRECTOR OF FINANCE	111,411.58
KYRYLUK, KATHLEEN	UNIT MANAGER, NURSING	116,146.55
LADEROUTE, SHANNON D	REGISTERED NURSE	85,057.59
LAMBERT, PASCAL J	HEALTH OUTCOMES ANALYST	86,679.60
LEE, JI YOUN	REGISTERED NURSE	86,012.28
LEE, RICHARD J	MEDICAL PHYSICIST	145,537.23
LEMIRE, MEGHAN A.T.	REGISTERED NURSE	82,627.81
LEYLEK, AHMET	RADIATION ONCOLOGIST	224,225.84
LIEBRECHT, TAYLOR M	REGISTERED NURSE	85,934.85
LINDSAY, MARIANNE	RESEARCH OFFICER	89,833.41
LISCHYNSKI, GLEN	RADIATION THERAPIST	95,300.47
LIU, JUNLIANG	RADIATION ONCOLOGIST	214,173.82
LIVINGSTON, LINDSAY N	PHARMACIST	89,986.30

**CANCERCARE MANITOBA
COMPENSATION IN EXCESS OF \$75,000
For the calendar year ended December 31, 2019**

EMPLOYEE NAME	POSITION	GROSS EARNINGS
LOEWEN, ANNELIZE	RADIATION THERAPIST	90,019.35
LOEWEN, RUTH	DIRECTOR, COMMUNITY ONCOLOGY PROGRAM	114,611.12
LOGANATHAN, LOYALA	CLINICAL ASSISTANT	108,491.05
LOUGHEAD, DANETTE D	REGISTERED NURSE	84,897.10
LYLYK, ELIZABETH	RESOURCE COORDINATOR, CLINICAL TRIAL UNIT	80,214.53
MACAULAY, TANIS J	REGISTERED NURSE	87,909.32
MACKINNON, CAITLIN R	REGISTERED NURSE	78,340.69
MACMILLAN, ALISHA E	REGISTERED NURSE	81,642.48
MAEREN, DANA	REGISTERED NURSE	91,986.79
MAGANA, SILVIA J	RADIATION THERAPIST	89,858.70
MAKSYMIUK, ANDREW	MEDICAL/HAEMATOLOGY ONCOLOGIST	234,806.52
MANANSALA, CAMILLE P	PHARMACIST	102,492.67
MARION, MICHELLE K	REGISTERED NURSE	75,669.09
MARYK, MICHELLE D	REGISTERED NURSE	84,556.35
MAYUGA, MARIBETH	REGISTERED NURSE	84,477.43
MCCONNELL, PAMELA	REGISTERED NURSE	87,650.34
MCCURDY, BOYD	MEDICAL PHYSICIST	183,282.45
MCFALL, SANDRA	REFERRAL COORDINATOR	108,432.40
MCGILL-FRIESEN, ELEANOR R	REGISTERED NURSE	86,961.66
MCKENZIE-MATWIY, EILEAN J.	RESEARCH OFFICER	76,989.32
MINUK, LEONARD	MEDICAL/HAEMATOLOGY ONCOLOGIST	275,546.42
MISCAVISH, JO-ANN P	REGISTERED NURSE	86,571.42
MOLTSCHANOW, PATSY A	LAB TECHNOLOGIST	80,320.34
MOLTZAN, CATHERINE	MEDICAL/HAEMATOLOGY ONCOLOGIST	88,935.23
MOLYNEAUX, DEBBIE A	REGISTERED NURSE	92,169.12
MONTFORD, LINDA	PSYCHOSOCIAL CLINICIAN	79,152.40
MORE, JANA L	RADIATION THERAPIST	90,072.80
MOROZ, ROBERT	PRESIDENT, MAHCP	132,253.69
MORYDZ, KRISTIE	NURSE PRACTITIONER	112,528.28
MOSEK, TAMMY	RADIATION THERAPIST	91,636.10
MOYER, JENNIFER L	MANAGER, RADIATION THERAPY	109,559.23
MYERS, CANDACE	SPEECH LANGUAGE PATHOLOGIST	85,030.49
MYSLICKI, BRIAN	ELECTRONIC TECHNOLOGIST	85,705.85
NAGUIT, ALEXIS J	REGISTERED NURSE	89,205.97
NASH, JORDAN	PHARMACIST	102,129.54
NASHED, MAGED	RADIATION ONCOLOGIST	209,956.62
NAVARATNAM, SRISALA	PRESIDENT AND CEO	369,126.32
NDUWIMANA, ERICK	REGISTERED NURSE	78,438.88
NEDUZAK, CHESTER J	RADIATION PROTECTION OFFICER	86,499.85
NGUYEN, FRANCES JAELYN	REGISTERED NURSE	81,238.07
NICHOL, RHONDA A	REGISTERED NURSE	85,017.90
NIRAULA, SAROJ	MEDICAL/HAEMATOLOGY ONCOLOGIST	294,771.01
NIRTHASARAN, SATHIYAVANI	CLINICAL ASSISTANT	82,003.29
NOEL, MICHAEL	PHYSICS ASSOCIATE	78,042.19
NUGENT, ZOANN J	EPIDEMIOLOGIST	105,716.41
NUNN, NATASHA A	RADIATION THERAPIST	80,477.04
O'DONOHUE, TYLER	RADIATION THERAPIST	81,217.80
ONG, ALDRICH	RADIATION ONCOLOGIST	255,128.12
OPERANA, MARY ROSE	REGISTERED NURSE	78,846.94
PACKULAK, ERNIE L	ELECTRONIC TECHNOLOGIST	84,061.84
PALEY, KIMBERLY	RADIATION THERAPIST	102,411.80
PARADOSKI, KIMBERLEY A	REGISTERED NURSE	85,584.94
PAUL, JAMES	MEDICAL/HAEMATOLOGY ONCOLOGIST	96,834.04

CANCERCARE MANITOBA
COMPENSATION IN EXCESS OF \$75,000
For the calendar year ended December 31, 2019

EMPLOYEE NAME	POSITION	GROSS EARNINGS
PAULSON, KRISTJAN	MEDICAL/HAEMATOLOGY ONCOLOGIST	266,695.73
PAYNE, ELIZABETH	COORDINATOR, SUPPORTIVE CARE	84,811.90
PAYTON, SCOTT	RADIATION THERAPIST	96,503.49
PEARCE, CINDY	REGISTERED NURSE	87,034.65
PENNER, CYNTHIA	COORDINATOR, RADIATION THERAPY	109,549.62
PENNER, PAUL P	CHIEF CLINICAL OPERATING OFFICER	170,395.70
PENSACK, ANA CARLA	PHARMACIST	111,989.14
PERREAULT, PAUL C	COORDINATOR, HUMAN RESOURCES	93,006.09
PETERS, KAREN	EXECUTIVE ASSISTANT, EXECUTIVE OFFICES	80,291.38
PHILLIPS, DAVID	FACILITATOR, PATIENT SAFETY	83,147.52
PHILLIPS, TRACY	REGISTERED NURSE	76,932.83
PINKERTON, SHERRI D	RADIATION THERAPIST	90,394.03
PITZ, MARSHALL	MEDICAL/HAEMATOLOGY ONCOLOGIST	313,046.28
PLANINCIC, ELVIRA	REGISTERED NURSE	86,744.32
PLOURDE, CORTNEY J	REGISTERED NURSE	75,449.74
PONNAMPALAM, ARJUNA	MEDICAL/HAEMATOLOGY ONCOLOGIST	100,397.84
POOLE, ZENITH C	RURAL PATIENT NAVIGATOR LEAD, COMMUNITY CANCER PROGRAM	93,006.08
PRAYAG, RICARDO	PHARMACIST	117,791.19
PRIEBE, SHAUNA	REGISTERED NURSE	88,541.29
PURVIS, HEATHER L	EXECUTIVE COORDINATOR, PATIENT REPRESENTATIVE	100,036.80
PUTNAM, MARGARET	RADIATION THERAPIST	79,223.10
QUEJADA, RALPH B	PHARMACIST	111,708.86
RATHOD, SHRINIVAS	RADIATION ONCOLOGIST	129,058.46
RICARD, CHAD	PHARMACIST	95,096.20
RICHARDSON, MARIA	REGISTERED NURSE	85,648.14
RICHARDSON, ROBERT K	REGISTERED NURSE	84,817.45
RICKEY, DANIEL	MEDICAL PHYSICIST	163,999.30
RIMMER, EMILY	MEDICAL/HAEMATOLOGY ONCOLOGIST	285,574.16
RIVEST, RYAN C	MEDICAL PHYSICIST	148,598.81
ROBINSON, TRACY	CLINICAL NURSE SPECIALIST	116,126.05
RODRIGUES, MARISA G	REGISTERED NURSE	93,380.54
ROITMAN, ANDREA	RADIOLOGY TECHNOLOGIST	77,888.54
RUDOLPH, SARAH A	REGISTERED NURSE	88,975.64
RUSHWORTH, MAGDA J	REGISTERED NURSE	79,621.96
RYNER, LAWRENCE	MEDICAL PHYSICIST	156,172.96
SADLER, LAUREN E	REGISTERED NURSE	87,775.59
SALEM, KELLY C	REGISTERED NURSE	86,693.77
SAMUEL, SUNIL	RADIATION THERAPIST	95,221.85
SANTORO, LORI A	REGISTERED NURSE	91,860.12
SARBACHER, GISELE M	COORDINATOR, QUALITY & PATIENT SAFETY	103,021.10
SASAKI, DAVID K	MEDICAL PHYSICIST	153,301.09
SCHADE, CHARLENE KIM	REGISTERED NURSE	84,571.23
SCHLAMB, TRACEY D E	UNIT MANAGER, NURSING	116,137.32
SCHROEDER, CHARLES E	MEDICAL PHYSICIST	164,844.69
SCHWINDT, CATHERINE A	UNIT MANAGER, NURSING	108,207.74
SEFTEL, MATTHEW	MEDICAL/HAEMATOLOGY ONCOLOGIST	199,305.16
SENUCHUK, SANDY	RADIATION THERAPIST	95,076.63
SERINO, GWENDA	RADIATION THERAPIST	90,040.30
SETHUKAVALAR, NIRTHASARAN	CLINICAL ASSISTANT	108,489.61
SHEDDEN, DAVE A	RADIATION THERAPIST	94,703.44
SITARIK, PAULA M	REGISTERED NURSE	78,811.25
SIVANANTHAN, GOKULAN	RADIATION ONCOLOGIST	101,080.62
SKRABEK, PAMELA	MEDICAL/HAEMATOLOGY ONCOLOGIST	239,594.44

CANCERCARE MANITOBA
COMPENSATION IN EXCESS OF \$75,000
For the calendar year ended December 31, 2019

EMPLOYEE NAME	POSITION	GROSS EARNINGS
SLATNIK, CHRISTA	NURSE PRACTITIONER	90,028.25
SLOBODIAN, ILI	PROJECT MANAGER, COMMUNITY CANCER PROGRAM	92,569.50
SMYTH, DIANE R	RADIATION THERAPIST	91,243.04
SMYTH, MICHAEL	RADIATION THERAPIST	92,029.98
SOROCHUK, RENE J	PURCHASING AGENT	77,628.42
SPARKES, PAMELA	RADIATION THERAPIST	101,744.05
SPEZIALI, CRAIG	MEDICAL/HAEMATOLOGY ONCOLOGIST	130,743.28
STEWART, CHRISTOPHER	ELECTRONIC TECHNOLOGIST	95,573.61
STOESZ, GERALD	ELECTRONIC TECHNOLOGIST	94,007.11
STOFFMAN, JAYSON	PEDIATRIC ONCOLOGIST	280,006.87
STOLZ, KAREN T	REGISTERED NURSE	87,523.55
STREILEIN, JESSICA	PHARMACIST	98,270.17
STREU, ERIN	CLINICAL NURSE SPECIALIST	112,802.81
STROUD, SONJA A	MANAGER, FACILITIES PLANNING AND INFRASTRUCTURE	109,676.02
STUBEL, HELGA R	REGISTERED NURSE	87,169.25
SUNIGA, HERNAN	LAB TECHNOLOGIST	77,581.34
SUTHERLAND, KEITH R	BUSINESS AND INNOVATIONS OFFICER/MBSC Manager Program Operations	104,062.81
SVITLICA, VESNA	DIAGNOSTIC JOURNEY FACILITATOR	80,445.83
SZAJEWSKI, TAMARA J	REGISTERED NURSE	86,201.68
SZWAJECER, DAVID	MEDICAL/HAEMATOLOGY ONCOLOGIST	258,839.08
THANANJEYAN, MARCANDAYER	CLINICAL ASSISTANT	108,466.24
THIEDE, KAROLYN	RADIATION THERAPIST	91,754.99
TOEWS, ERIN VICTORIA	RADIATION THERAPIST	83,649.91
TOKAR, MAXINE F	RADIATION THERAPIST	99,300.01
TOMY, SHERESE R	REGISTERED NURSE	86,036.59
TORRI, VAMSEE	MEDICAL/HAEMATOLOGY ONCOLOGIST	195,931.34
TRAKALO, KATHY	REGISTERED NURSE	88,204.72
TROZZO, PASQUALE	PHARMACIST - DIRECTOR	126,294.42
TULLOCH, MARIE	LAB TECHNOLOGIST	86,848.68
TURNER, DONNA	PROVINCIAL DIRECTOR, POPULATION ONCOLOGY	141,664.74
VAN UYTVEN, ERIC	MEDICAL PHYSICIST	143,899.90
VANSTONE, ROBIN	RADIATION THERAPIST	95,976.20
VAUGHN, JAMIE	REGISTERED NURSE	77,213.26
VENKATARAMAN, SANKARANARAYANAN	MEDICAL PHYSICIST	164,558.42
VENUGOPAL, NIRANJAN	MEDICAL PHYSICIST	140,317.03
VERMA, SONU	REGISTERED NURSE	85,009.25
WALKER, LORI A	REGISTERED NURSE	85,684.61
WASNEY, DANICA R	PHARMACIST	98,305.95
WATKINS, D NEIL	CHIEF OF RESEARCH	162,117.83
WATRAL, WALTER M	PHARMACIST	115,859.44
WEISS, MARGARET E	NURSE PRACTITIONER	89,196.78
WHITESIDE, THERESA	REGISTERED NURSE	104,156.83
WHITLEDGE, LARESSA N	REGISTERED NURSE	84,033.43
WIENS, ALLISON	REGISTERED NURSE	86,154.37
WILDE, MARLENA R	REGISTERED NURSE	81,508.60
WILFER, MONA A	REGISTERED NURSE	88,774.11
WILLITS, DEBORAH	RADIATION THERAPIST	96,503.54
WINSKI, JANINA	RADIATION THERAPIST	103,119.86
WOLOSHYN, ROSEMARIE	REGISTERED NURSE	86,557.99
WRAY, BREANNE E.	REGISTERED NURSE	89,641.76
WUERFEL, HORST	PHARMACIST	110,743.68
YURKIEWICH, LETITIA D	REGISTERED NURSE	77,069.35
ZACK, MARK B	RADIATION THERAPIST	90,050.83

CANCERCARE MANITOBA
COMPENSATION IN EXCESS OF \$75,000
For the calendar year ended December 31, 2019

EMPLOYEE NAME	POSITION	GROSS EARNINGS
ZAPOROZAN, GREGORY A	RADIATION PROTECTION OFFICER	80,805.67
ZARYCHANSKI, RYAN	MEDICAL/HAEMATOLOGY ONCOLOGIST	397,949.15
ZELLER, CHRISTINA	COORDINATOR, SCHOOL OF RADIATION THERAPY	111,953.08
ZOPPA, E JOANNE	REGISTERED NURSE	83,639.65

NOTE TO SCHEDULE

Basis of accounting:

The schedule lists employees or individuals affiliated with CancerCare Manitoba who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2019. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.